

Fractional Human Risk Management



An affordable way to prevent IP theft, ransomware attacks, and workplace violence.

What is it?

You protect your intellectual property, your people, and your reputation.

You assist vulnerable employees and prevent costly events through a whole-person approach.

You create a positive security culture and increase employee morale, retention, and revenue.

You don't hire a single employee.

You focus on business; we focus on risk.



What is done?

We create your risk management program:

Step #1: Holistic Assessment

- *We identify what you have of value to malicious actors, and who can access it.*
- *We identify the likely attacks your network, workforce, and facilities will encounter.*
- *We assess your employee recruitment, onboarding, access control and termination processes.*
- *We determine your employees' level of negligence and its impact on your risk resiliency.*
- *We determine your employees' vulnerability to social engineering and technical attacks.*
- *We include contractors and vendors, and examine all attack vectors (human, virtual, physical).*
- *We show how a negligent employee, a malicious insider, and an outside competitor can harm you.*
- *We test our findings through structured walk-throughs, tabletop exercises, and red teaming.*

You receive an accurate, holistic, and objective assessment of your human risk.

Step #2: Program Development

Using the assessment as a guide, we create a comprehensive program of countermeasures:

- *Closing your exploitable security gaps.*
- *Reducing susceptibility and increasing resilience.*
- *Leveraging your legacy security investments.*
- *Aligned to your culture and resources.*

You receive a tailored, affordable, and sustainable personnel risk mitigation program.

Step #3: Program Execution

Using your program, we manage your human risk:

- *We increase accountability through proper governance.*
- *We regularly test your resiliency through structured walk-throughs, tabletop exercises, and red teaming.*
- *We upgrade countermeasures as needed.*
- *We develop and test incident response plans.*
- *We reinforce resiliency through tailored training.*

You get effective, efficient, and affordable long-term human risk security.

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Who does it?

4thGen founder Val LeTellier leads the 4thGen SME Team in delivering the right talent, technology, and tradecraft to meet your unique requirements, culture, and resources.

Experts only when you need them.