

The Negligent



Common personality characteristics:

Flighty, unfocused, disorganized, scatter-brained, stressed, strained.

Common precipitating events:

New personal or professional distractions.

Internal data:

- Personal cell phone overuse
- Personal computer overuse
- Provision of sensitive data to outsiders
- Discussion of sensitive matters with uncleared personnel
- Sensitive documents or devices left accessible to others
- Consistent failure to meet deadlines

External data:

- Law enforcement or legal cases.
- Social media conflict.
- The posting confidential organizational details to social media sites

Common personality characteristics:

Entitlement, narcissism, anti-social, controlling.

Common precipitating events:

- failed promotion attempt
- poor performance review
- unmet career aspirations
- Resignation
- termination.

Internal data:

- “Borrowing” office items for home use
- Attempted privilege escalation.
- Questionable downloads
- Cyber security policy violations
- Anomalous data transfers and/or printing
- Use of unauthorized recording equipment

External data:

- Negative personal financial event
- Costly legal issues
- Arrests, particularly for computer fraud



The Thief



Common personality characteristics:

Aggressive, emotionally detached, confrontational, controlling, disengaged, unremorseful, strained.

Common precipitating events:

Negative personal, family or relationship events.

Internal data highlighting:

- Emotional outbursts.
- Failure to communicate.
- Failure to work in groups
- Failure to work with specific people.
- Difficulty taking criticism.
- Violating boundaries.
- Threatening violence.
- Physical altercations.
- Bullying.

External data:

- Reflections of extremist beliefs.
- Membership in extremist groups.
- New personal or professional distraction

The Violent or Self-Harmer

Common personality characteristics:

Angry, vengeful, vindictive, disengaged, destructive.

Common Precipitating Events:

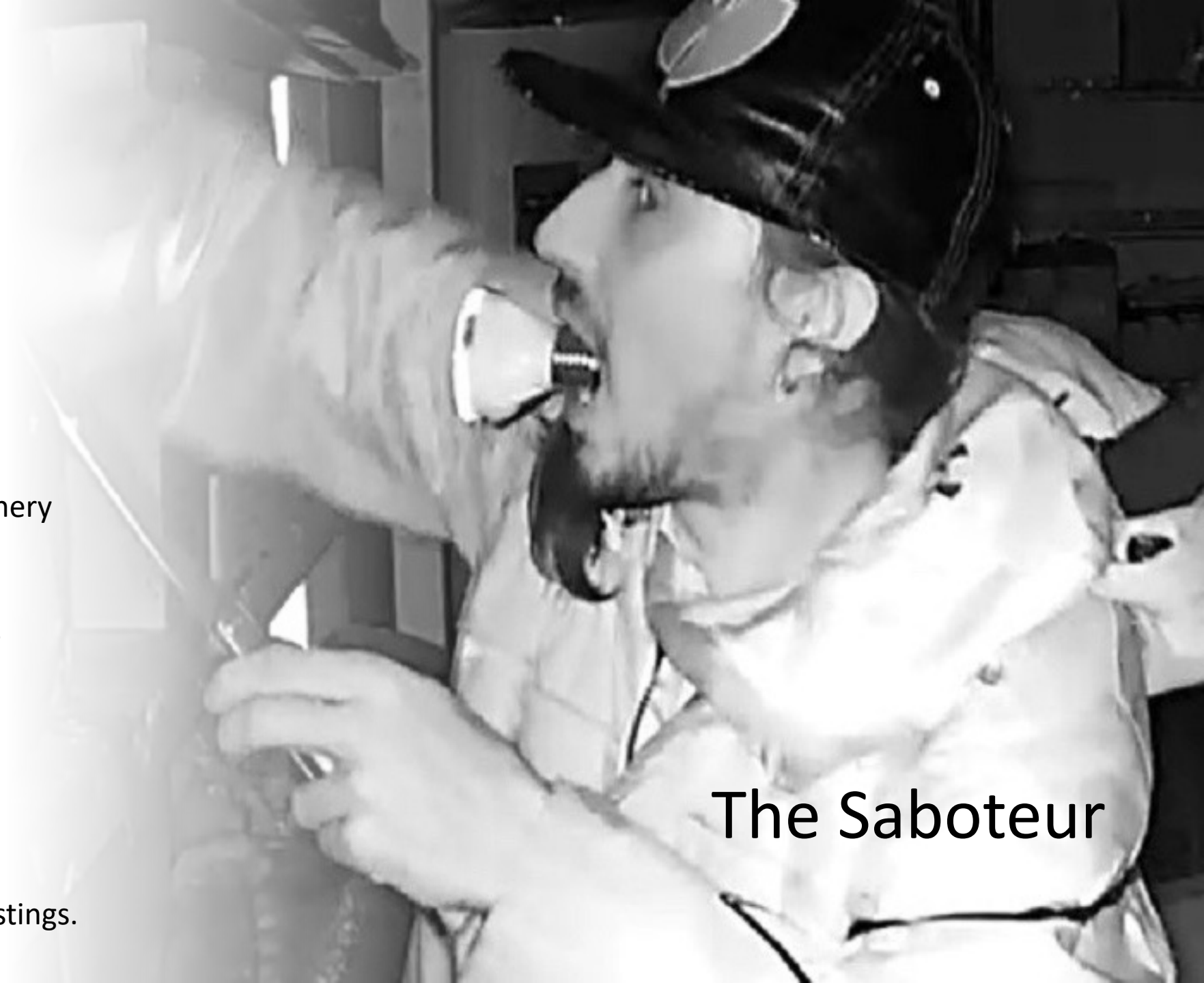
- Confrontation with management
- Poor performance review
- Failed attempt to win promotion
- Demotion
- Workplace embarrassment
- Termination

Internal data:

- Testing of security procedures
- Defacing company website pages
- Accidentally” breaking critical machinery
- Contaminating a clean room
- Altering enterprise software
- Misconfiguring products to fail
- Unmerited complaints to supervisors
- Hacking

External data:

- Law enforcement issues.
- Legal cases:
 - Property destruction
 - Vandalism, defacement
 - Assault, road rage, etc.
- Inflammatory public social media postings.



The Saboteur



Common personality characteristics:
Egoism, entitlement, privilege, self-importance.

Common precipitating events:
Significant new expenses, personal financial setback and unmet career aspirations.

Internal data:

- Violating enterprise policy
- Using an enterprise server inappropriately
- Influencing a supplier for personal gain
- Reporting minor fraudulent expenses
- Insider trading
- Excessive controlling financial duties
- Exhibiting shrewd or unscrupulous behavior

Public data:

- Living beyond one's means
- Bankruptcy
- Legal issues
- Debt collection
- Unusually close association with a vendor
- Arrests for financial issues

The Fraudster