

# Fractional Human Risk Management



An affordable way to prevent IP theft, ransomware attacks, and workplace violence.

## What is it?

You protect your intellectual property, your people, and your reputation.

You assist vulnerable employees and prevent costly events through a whole-person approach.

You create a positive security culture and increase employee morale, retention, and revenue.

You don't hire a single employee.

You focus on business; we focus on risk.



## What is done?

We create your risk management program:

### Step #1: Holistic Assessment

- *We identify what you have of value to malicious actors, and who can access it.*
- *We identify the likely attacks your network, workforce, and facilities will encounter.*
- *We assess your employee recruitment, onboarding, access control and termination processes.*
- *We determine your employees' level of negligence and its impact on your risk resiliency.*
- *We determine your employees' vulnerability to social engineering and technical attacks.*
- *We include contractors and vendors, and examine all attack vectors (human, virtual, physical).*
- *We show how a negligent employee, a malicious insider, and an outside competitor can harm you.*
- *We test our findings through structured walk-throughs, tabletop exercises, and red teaming.*

***You receive an accurate, holistic, and objective assessment of your human risk.***

### Step #2: Program Development

Using the assessment as a guide, we create a comprehensive program of countermeasures:

- *Closing your exploitable security gaps.*
- *Reducing susceptibility and increasing resilience.*
- *Leveraging your legacy security investments.*
- *Aligned to your culture and resources.*

***You receive a tailored, affordable, and sustainable personnel risk mitigation program.***

### Step #3: Program Execution

Using your program, we manage your human risk:

- *We increase accountability through proper governance.*
- *We regularly test your resiliency through structured walk-throughs, tabletop exercises, and red teaming.*
- *We upgrade countermeasures as needed.*
- *We develop and test incident response plans.*
- *We reinforce resiliency through tailored training.*

***You get effective, efficient, and affordable long-term human risk security.***

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## Who does it?

4thGen founder Val LeTellier leads the 4thGen SME Team in delivering the right talent, technology, and tradecraft to meet your unique requirements, culture, and resources.

***Experts only when you need them.***

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